

Corporate & Social Responsibility (CSR) Policy

Introduction

IFIN Global Group (IFINGlobal) is deeply committed to making a meaningful difference in society through its corporate and social responsibility (CSR) initiatives. Guided by our mission to empower underprivileged communities, create sustainable employment opportunities, and foster societal growth, our CSR programs align with our values of inclusion, innovation, and integrity.

Scope of CSR Activities

1. Underprivileged Child Education

IFINGlobal actively promotes access to education for underprivileged children. We work to bridge the gap in education by supporting initiatives that provide resources, infrastructure, and mentorship to nurture young minds for a brighter future.

2. Job Creation and Employment for Specially-Abled Individuals

We believe in an inclusive workforce and are dedicated to creating opportunities for specially-abled individuals, ensuring their economic independence and social integration.

3. Rural and Women Empowerment

With 98% of our workforce comprising women entrepreneurs across India, including regions like Jammu & Kashmir, North-East India, and Kanyakumari, IFINGlobal empowers women through training, employment, and entrepreneurship.

4. Support for Indian Startups

As a Proud Patron of the Indian Startup Fest (ISF), we encourage entrepreneurship and innovation. In partnership with organizations like Osmania University and NGOs, we drive impactful initiatives to connect startups with resources and networks.

- Over 100,000+ registrations and 200+ employer collaborations from industries like banking, IT, and pharma underscore our impact.

5. Organizing Flagship Events with Stakeholders

IFINGlobal collaborates with esteemed partners like ASSOCHAM to host transformative events such as Smartec, aimed at job creation and skill enhancement.

- Smartec has drawn over 70,000 participants and facilitated 15,000+ job offers, hosted with the support of Osmania University and

distinguished leaders, including Sri VV Lakshmi Narayana and Sri Ra VC.

Implementation and Monitoring

Our CSR initiatives are designed, implemented, and monitored with transparency and accountability. We partner with credible NGOs, educational institutions, and other stakeholders to maximize our impact. Outcomes are measured against defined goals to ensure the sustainability of our programs.

Commitment to Community Engagement

We actively encourage our employees, partners, and volunteers to participate in our CSR activities, fostering a culture of giving back to society.

Conclusion

At IFIN Global Group, we believe that businesses have a responsibility to contribute to societal progress. Through our CSR efforts, we are dedicated to creating a positive impact and driving meaningful change for a better tomorrow.

Approval and Review

This policy is approved by the Board of Directors of IFIN Global Group and will be reviewed periodically to ensure relevance and alignment with societal needs.